

Organizational Assessment

When: At least annually but particularly in times of transition

What: Organizational assessment is a best practice for ensuring that the organization is making progress towards its mission. In times of transition, particularly in organizational staff leadership, it is vital that the board know and understand the condition of the organization.

Deliverables: There are a number of potential needs your organization might have all the way from a management audit to a very simple checklist or dashboard that you review at each meeting. Here are some of the services we can provide:

- Management audit of operations- provides an assessment of the organization in the functional areas of operations, finance (including fundraising), program, and compliance.
- Strategic Planning
- Board evaluation
- Executive staff coaching, recruitment and interim services
- Specific strategy work in the functional areas of operations, revenue, program and compliance

Strategic Services will work with you to design a board assessment that work for your organization and culture. Based on years of working with successful boards across the country, we can develop a tool that will work for you for a number of years to come.